

Town of Weston
GIC Monthly Health Plan Rates - Effective July 1, 2022

Active Employees, Retirees and Survivors without Medicare

Health Plan	% Responsible for	\$ Amount Individual Plan	\$ Amount Family Plan
AllWays Health Partners	16.5%	139.34	364.92
Harvard Pilgrim Independence	19%	196.85	481.58
Harvard Pilgrim Primary Choice	16.5%	123.21	315.08
Health New England	16.5%	110.50	264.35
Tufts Health Plan Navigator	19%	169.32	414.80
Tufts Health Plan Spirit	16.5%	111.50	269.70
UniCare State Indemnity Plan/Basic with CIC (Comprehensive)	35%	433.68	963.43
UniCare State Indemnity Plan/Basic without CIC (Non-Comprehensive)	35%	412.97	916.28
UniCare State Indemnity Plan, Community Choice	20%	124.77	310.68
UniCare State Indemnity Plan/PLUS	20%	162.28	387.75

Retirees and Survivors with Medicare

Medicare Plan	% Responsible for	Monthly \$ Amount Per Person
Harvard Pilgrim Medicare Enhance	35%	148.39
Health New England Medicare Supplement	35%	150.60
Tufts Health Plan Medicare Complement	35%	142.11
Tufts Health Plan Medicare Preferred*	16.5%	56.99
UniCare State Indemnity Plan/Medicare Extension (OME) with CIC (Comprehensive)	35%	144.68
UniCare State Indemnity Plan/Medicare Extension (OME) without CIC (Non-Comprehensive)	35%	140.70

**Benefits and rates of Tufts Health Plan Medicare Preferred are subject to federal approval and may change 1/1/23*

GIC Retiree Dental Plan

\$1,250 Maximum Annual Benefit Per Member	
Coverage Type	Retiree Pays Monthly
Single	28.88
Family	69.57

Rates are calculated by the Town of Weston Human Resources Department and include the 0.30% GIC Administrative Fee

QUESTIONS? CALL: 781-786-5090