Strategic Initiatives Committee Meeting Minutes 5/8/23

This in-person meeting was held at the COA and was called to order at 8:30am by Co-Chair Wayne Johnson.

Present: Bob Froh, Joan Heilbronner, Joan Ingersoll (ex officio), Linda Johnson, Wayne Johnson (Co-Chair), Tom Nicholson (Co-Chair), Prather Palmer and Kristen Frady (staff)

Absent: Sue Ruskin-Friend, Brian Kardon and Jean MacQuiddy

Guests: Danielle S. Black (COA UPC Designee) and resident Jody Sammons

Review and Approve Minutes of March 12 Meeting Minutes

Deferred to June meeting.

Resident Concerns/Comments

None

Review of 2019 Needs Assessment Presentation

- Joan Ingersoll will follow up again with UMass regarding an update of the 2018 Needs
 Assessment Study. They told Joan we needed to pay for a new study. Tom suggested
 engaging other town entities in another full study with costs to be shared.
- We watched the video recording of the April 9, 2019, UMass presentation to the Select Board.
 - Over 60 population by 2030 is projected to be 32 40%
 - Still have key issues that can turn into Goals
 - Need for more COA space.
 - Need for Senior housing in Weston.
 - Need for better transportation for Seniors.
 - Need for better communication about the COA capabilities and its programs.

Strategic Planning Discussion

- All agreed we need to work with other town departments to move ahead on the new waste treatment plant that will affect the entire Case complex.
- First step in planning process is to re-establish the COA Mission, Vision, and Values. A sub-committee was formed of Linda, Joan, Joan, and Wayne to draft these statements prior to the next SIC meeting.

• 2nd step is to create Goals and Objectives for each Domain. There was discussion on a short-term plan and an advocacy longer term plan.

Adjournment: 9:55am

Next meeting is planned for June 12, 9:00-10:00am.

Submitted by Tom Nicholson 5/13/23