

Weston Finance Committee

Meeting Minutes

January 26, 2023

A meeting of the Finance Committee of the Town of Weston, which was duly called and posted in compliance with the laws of the Commonwealth of Massachusetts, was held on Thursday, January 26, 2023, via a Zoom video conference. It was broadcast live and recorded by Weston Media Center. There being a quorum present, the meeting was called to order at 7:02pm.

Present for the meeting were:

Finance Committee: Lisa Reitano (Chair), George Berbeco, Jonathan Harris, Zachary Sadek, John Sallay, Latha Seshadri, and Bharath Venkataraman

Also Present: Leon Gaumond (Town Manager), Susan Kelley (Finance Director), Weston Police Department Leadership – Chief Denis Linehan, Captain Thomas Kelly, Lieutenant Michael Forti

John Sallay was appointed to serve as Secretary pro-tempore and charged with keeping the minutes of the meeting. The Zoom video conference meeting was recorded by Jim Tremble (Weston Media Center) and will be available on-line.

1. Minutes – The minutes of the January 12, 2023, meeting were approved unanimously as amended during the discussion.
2. Resident Comments – There were no resident comments.
3. Proposed FY2024 Budget – Leon Gaumond reprised his Proposed FY2024 Budget presentation to the Select Board of January 24, 2023, and a brief discussion followed. The key points of the presentation and discussion included:
 - a. The proposed operating budget (including the Weston Public Schools operating budget) of \$93.8 million is up +3.5% versus \$90.6 million in FY2023.
 - b. The proposed School operating budget of \$46.3 million is up +3.1% versus \$44.9 million in FY2023.
 - c. The total budget of \$106.0 million is up +3.5% versus FY2023, reflecting schools up +3.1%, other Town operations up +3.9%, and Unclassified & Fixed Costs up +3.9%.
 - d. For planning purposes, Susan Kelley has assumed \$1.0 million of New Growth, versus \$1.9 million actual in FY2023, and no appreciation on existing properties. She has also assumed flat State Aid and Local Receipts for now.
 - e. As such, the projected tax rate of 12.24 is up 3.4% versus the FY2023 tax rate of 11.84 (i.e., property taxes per \$1,000 of assessed valuation). If New Growth

comes in higher (or lower), the actual tax rate will be lower (or higher). If appreciation is higher than assumed, the tax rate will be lower.

- f. Finance Committee members asked questions about the proposed \$22,000 increase in Library electricity for the Weston Art and Innovation Center in the Old Library, and the proposed \$37,300 operating budget for the Josiah Smith Tavern.

4. Proposed Police Department Budget – Jonathan Harris provided an overview of the proposed Weston Police Department budget for FY2024. Chief Denis Linehan introduced himself and the other members of the Weston Police Department leadership team. His proposed budget of \$4.4 million is up 1.6% from \$4.3 million in FY2023. Chief Linehan is proposing replacing three police cars in FY2024, which is consistent with the actual replacement cycle over past years. Other points discussed included:
 - a. Increased utility costs.
 - b. Expiration of the K-9 grant, with a consequent going-forward operating expense now included in the Town’s annual operating budget, which will be \$2,000 this year.
 - c. Trade-offs between the cost of adding another full-time police officer, which is not being proposed this year, and incurring extra overtime.
 - d. Increased radio operating costs pending the eventual replacement of the Department’s outdated equipment.
 - e. The current difficulty of filling open spots on the Police force.

5. Weston Public Schools, WEA Negotiations – Lisa Reitano summarized the status of the negotiations between the Weston School Committee and the Weston Education Association, the teachers’ union. She presented a draft one-page outline of points to be made on behalf of the Finance Committee that she, Matthew Seltzer, and Bharath Venkataraman drafted. After some discussion, and one technical correction, a majority of the Finance Committee present voted to authorize her to present this outline to the Weston School Committee.

A motion to adjourn was made, duly seconded, and the meeting was adjourned at 8:52 pm.

Respectfully submitted,
John M. Sallay

**TOWN OF WESTON
FY24 TOWN MANAGER'S RECOMMENDED BUDGET**

		Cont App	FY19 Actual	FY20 Actual	FY21 Actual	FY22 Actual	FY23 Approp	FY24 Dept Request	Level Service	New Requests	Dept Req Total	Town Manager Recom Budget	\$ Change	% Change
UNCLASSIFIED														
Insurance	Insurance, Workers' Compensation		307,409	279,267	281,859	315,846	333,772	350,460	350,460	-	350,460	350,460	16,688	5.0%
	Public Safety - Injured on Duty (Police & Fire)	x	24,455	19,834	26,807	8,737	-	-	-	-	-	-	-	0.0%
	Unemployment Comp.		22,885	8,339	103,968	82,737	150,000	150,000	150,000	-	150,000	150,000	-	0.0%
	Insurance-Property & Liability		321,802	362,161	404,301	458,583	436,139	457,950	457,950	-	457,950	457,950	21,811	5.0%
	Uninsured Losses	x	-	49,195	44,210	2,324	-	25,000	25,000	-	25,000	25,000	25,000	-
	subtotal		676,551	718,796	861,145	868,228	919,911	983,410	983,410	-	983,410	983,410	63,499	6.9%
Fringe Benefits	Insurance-Group Health/Life, Medicare		10,465,393	11,089,796	11,411,067	11,369,045	12,363,345	12,429,426	12,429,426	-	12,429,426	12,429,426	66,081	0.5%
	Contributory Retirement-Middlesex		5,114,586	5,287,887	5,668,652	5,898,122	6,288,908	6,912,365	6,912,365	-	6,912,365	6,912,365	623,457	9.9%
	Compensated Absence Fund	x	153,326	53,924	130,449	42,551	300,000	320,000	320,000	-	320,000	320,000	20,000	6.7%
	subtotal		15,733,305	16,431,607	17,210,168	17,309,719	18,952,253	19,661,791	19,661,791	-	19,661,791	19,661,791	709,538	3.7%
Reserve Fund			-	-	-	-	660,206	679,615	679,615	-	679,615	679,615	19,409	2.9%
Debt Service (non-excluded)	Principal & Interest		23,784	22,880	22,071	2,728	6,000	6,000	6,000	-	6,000	6,000	6,000	-
TOTAL UNCLASSIFIED			16,433,640	17,173,283	18,093,384	18,180,674	20,538,370	21,330,816	21,330,816	-	21,330,816	21,330,816	792,446	3.9%
TOWN WIDE- OPERATIONS														
GENERAL GOVERNMENT														
Town Manager's Office	Salaries		501,911	511,285	525,884	546,330	607,563	601,355	601,355		601,355	601,355	(6,208)	-1.0%
	Expenses		118,862	84,831	69,898	93,276	148,105	158,355	148,355	10,000	158,355	158,355	10,250	6.9%
	Consulting & Professional Services	x	101,454	27,515	26,788	12,134	80,000	80,000	80,000		80,000	80,000	-	0.0%
	subtotal		722,227	623,630	622,570	651,740	835,668	839,710	829,710	10,000	839,710	839,710	4,042	0.5%
Salary Reserve (to be distributed) and Merit Pay (transfer account)			154,851	2,047	-	8,996	194,116	600,000	600,000		600,000	600,000	405,884	209.1%
Legal	Expenses		163,473	246,668	301,428	256,996	208,000	214,000	214,000		214,000	214,000	6,000	2.9%
Facilities Maintenance (Town Hall, Josiah Smith Tavern, Old Library)	Salaries		67,457	61,372	64,155	70,327	72,606	72,606	72,606		72,606	72,606	-	0.0%
	Expenses		72,652	56,497	91,310	108,197	123,475	149,325	149,325		149,325	149,325	25,850	20.9%
	Town Hall Equipment	x	11,546	1,570	975	3,141	3,000	3,000	3,000		3,000	3,000	-	0.0%
	subtotal		151,655	119,440	156,440	181,666	199,081	224,931	224,931	-	224,931	224,931	25,850	13.0%
Town Clerk & Registrars of Voters	Salaries		183,241	190,672	195,274	196,671	247,026	290,164	290,164		290,164	290,164	43,138	17.5%
	Expenses		26,332	53,724	33,431	27,175	38,950	43,535	43,535		43,535	43,535	4,585	11.8%
	subtotal		209,572	244,396	228,705	223,846	285,976	333,699	333,699	-	333,699	333,699	47,723	16.7%
Information Systems	Salaries		318,868	412,855	432,616	457,222	486,226	502,864	502,864		502,864	502,864	16,638	3.4%
	Expenses		349,868	375,091	452,863	505,759	594,750	730,050	730,050		730,050	730,050	135,300	22.7%
	Computer Hardware/Software	x	92,929	90,436	132,074	138,980	114,080	151,900	131,900	20,000	151,900	151,900	37,820	33.2%
	Fiber Repairs	x	-	-	-	-	30,000	30,000	30,000		30,000	30,000	-	0.0%
	subtotal		761,665	878,382	1,017,553	1,101,961	1,225,056	1,414,814	1,394,814	20,000	1,414,814	1,414,814	189,758	15.5%
Support for Weston Media Center	Expenses		40,000	-	-	-	-	-	-	-	-	-	-	0.0%
Weston Vets Mem Ed Fund Comm	Expenses		2,441	2,788	2,167	2,157	3,000	3,000	3,000		3,000	3,000	-	0.0%
Weston Service Program	Salaries - All Other		7,892	3,094	857	1,160	17,850	17,850	17,850		17,850	17,850	-	0.0%
Total-General Government			2,213,777	2,120,444	2,329,720	2,428,521	2,968,747	3,648,004	3,618,004	30,000	3,648,004	3,648,004	679,257	22.9%
FACILITIES TOWN-WIDE														
Salaries			494,178	536,794	578,697	603,332	677,713	662,921	662,921		662,921	662,921	(14,792)	-2.2%
Expenses			860,394	868,649	840,824	876,937	879,540	927,340	927,340		927,340	927,340	47,800	5.4%
Facilities Improvements-Town wide		x	708,958	399,031	318,965	476,553	715,548	803,480	758,480	45,000	803,480	803,480	87,932	12.3%
Equipment Replacement		x	45,958	48,537	-	-	-	-	-		-	-	-	0.0%
Total-Facilities Town-Wide			2,109,487	1,853,011	1,738,487	1,956,822	2,272,801	2,393,741	2,348,741	45,000	2,393,741	2,393,741	120,940	5.3%

**TOWN OF WESTON
FY24 TOWN MANAGER'S RECOMMENDED BUDGET**

		Cont App	FY19 Actual	FY20 Actual	FY21 Actual	FY22 Actual	FY23 Approp	FY24 Dept Request	Level Service	New Requests	Dept Req Total	Town Manager Recom Budget	\$ Change	% Change
FINANCE														
Finance Committee	Expenses		258	2,520	1,185	210	7,750	7,750	7,750		7,750	7,750	-	0.0%
Finance	Salaries		728,611	792,327	806,094	800,542	881,828	860,755	860,755		860,755	860,755	(21,073)	-2.4%
	Expenses		125,269	107,963	97,704	128,916	146,270	155,045	155,045		155,045	155,045	8,775	6.0%
	subtotal		853,879	900,290	903,798	929,458	1,028,098	1,015,800	1,015,800	-	1,015,800	1,015,800	(12,298)	-1.2%
Total-Finance			854,137	902,810	904,983	929,668	1,035,848	1,023,550	1,023,550	-	1,023,550	1,023,550	(12,298)	-1.2%
LAND USE, INSPECTIONAL SERVICES, PLANNING														
Land Use, Inspections, Planning	Salaries		588,765	602,551	649,882	682,682	710,720	731,867	731,867		731,867	731,867	21,147	3.0%
	Expenses		174,672	171,017	177,524	171,805	223,187	241,338	238,838	2,500	241,338	241,338	18,151	8.1%
	Historical Commission- Historical Surveys	x	-	-	-	-	-	-	-	-	-	-	-	-
	Historical Commission-Historical Purposes	x	-	-	-	6,000	-	-	-	-	-	-	-	0.0%
Total-Land Use, Inspectional Services, Planning			763,437	773,568	827,405	860,487	933,907	973,205	970,705	2,500	973,205	973,205	39,298	4.2%
PUBLIC SAFETY														
Police/Animal Control	Salaries		3,366,527	3,294,094	3,484,761	3,600,822	3,687,290	3,735,761	3,735,761		3,735,761	3,735,761	48,471	1.3%
	Expenses		317,947	324,659	376,029	385,329	405,750	440,510	429,510	11,000	440,510	440,510	34,760	8.6%
	Equipment and Apparatus	x	140,684	160,699	128,570	116,739	195,000	180,000	180,000		180,000	180,000	(15,000)	-7.7%
	subtotal		3,825,157	3,779,452	3,989,360	4,102,890	4,288,040	4,356,271	4,345,271	11,000	4,356,271	4,356,271	68,231	1.6%
Fire	Salaries		3,062,960	3,120,635	3,378,386	3,486,569	3,608,597	3,589,692	3,589,692		3,589,692	3,589,692	(18,905)	-0.5%
	Expenses		303,358	315,490	332,899	367,057	395,950	432,200	432,200		432,200	432,200	36,250	9.2%
	Hydrant Service		42,930	42,930	42,930	43,470	44,000	44,000	44,000		44,000	44,000	-	0.0%
	Emergency Management	x	7,159	-	-	-	2,000	2,000	2,000		2,000	2,000	-	0.0%
	Equipment and Apparatus	x	59,990	9,042	133,441	274,537	60,000	187,000	147,000	40,000	187,000	187,000	127,000	211.7%
	subtotal		3,476,397	3,488,097	3,887,656	4,171,633	4,110,547	4,254,892	4,214,892	40,000	4,254,892	4,254,892	144,345	3.5%
Total-Public Safety			7,301,555	7,267,549	7,877,016	8,274,523	8,398,587	8,611,163	8,560,163	51,000	8,611,163	8,611,163	212,576	2.5%
VOC-TECH EDUCATION														
Minuteman Regional Voc-Tech	Assessment		32,850	87,282	80,221	89,075	150,000	150,000	150,000	-	150,000	150,000	-	0.0%
Total-Voc-Tech Education			32,850	87,282	80,221	89,075	150,000	150,000	150,000	-	150,000	150,000	-	0.0%
PUBLIC WORKS														
	Salaries		2,070,470	2,138,016	2,351,206	2,345,580	2,481,516	2,537,753	2,537,753		2,537,753	2,537,753	56,237	2.3%
	Expenses		1,226,707	1,253,211	1,275,750	1,126,964	1,359,445	1,389,885	1,389,885		1,389,885	1,389,885	30,440	2.2%
Snow and Ice Control	Salaries & Expenses		587,034	418,622	616,347	622,133	252,900	258,000	258,000		258,000	258,000	5,100	2.0%
Continuing Balance Accounts:	Construction of Public Ways	x	1,399,267	1,339,257	778,178	2,357,720	1,800,000	1,800,000	1,800,000		1,800,000	1,800,000	-	0.0%
	Departmental Equipment	x	335,009	355,316	281,706	626,041	462,000	310,000	310,000		310,000	310,000	(152,000)	-32.9%
	Tree Maintenance	x	-	-	-	-	30,000	-	-		-	-	(30,000)	-100.0%
	Sidewalk Maintenance	x	8,135	1,019	-	18,570	260,000	182,000	182,000		182,000	182,000	(78,000)	-30.0%
	Stone Retaining Wall Repairs	x	28,779	15,191	10,000	10,000	10,000	10,000	10,000		10,000	10,000	-	0.0%
	Guard Rail Rehabilitation	x	489	171,034	-	-	50,000	50,000	50,000		50,000	50,000	-	0.0%
	Monitoring Groundwater-Landfill	x	38,550	26,200	17,800	25,700	30,000	30,000	30,000		30,000	30,000	-	0.0%
	Stormwater Permitting Compliance+	x	-	45,480	17,870	24,524	47,500	47,500	47,500		47,500	47,500	-	0.0%
	Parks and Cemeteries Equipment	x	139	-	10,612	490	13,500	20,000	20,000		20,000	20,000	6,500	0.0%
	Pedestrian Crossing Signals +	x	-	-	18,249	29,211	-	-	-		-	-	-	-
	Traffic & Sidewalk Committee	x	979	30,472	25,980	7,361	50,000	50,000	50,000		50,000	50,000	-	0.0%
	subtotal		1,811,347	1,983,969	1,160,395	3,099,618	2,753,000	2,499,500	2,499,500	-	2,499,500	2,499,500	(253,500)	-9.2%
Total - Public Works			5,695,557	5,793,818	5,403,698	7,194,295	6,846,861	6,685,138	6,685,138	-	6,685,138	6,685,138	(161,723)	-2.4%

**TOWN OF WESTON
FY24 TOWN MANAGER'S RECOMMENDED BUDGET**

		Cont App	FY19 Actual	FY20 Actual	FY21 Actual	FY22 Actual	FY23 Approp	FY24 Dept Request	Level Service	New Requests	Dept Req Total	Town Manager Recom Budget	\$ Change	% Change
HEALTH & HUMAN SERVICES														
Board of Health	Salaries		275,073	306,895	299,179	319,181	281,309	286,472	286,472		286,472	286,472	5,163	1.8%
	Expenses		7,204	6,232	6,648	6,671	12,800	13,300	13,300		13,300	13,300	500	3.9%
	Mental Health Services		25,000	25,000	25,000	25,000	30,000	30,000	30,000		30,000	30,000	-	0.0%
	subtotal		307,277	338,127	330,827	350,852	324,109	329,772	329,772	-	329,772	329,772	5,663	1.7%
Mosquito Control E. Middlesex	Expenses		43,693	43,872	43,872	45,918	45,918	45,918	45,918	-	45,918	45,918	-	0.0%
Council on Aging	Salaries		333,533	364,021	329,927	343,260	426,447	413,847	413,847	-	413,847	413,847	(12,600)	-3.0%
	Expenses		47,258	45,824	42,589	45,149	54,450	60,950	60,950		60,950	60,950	6,500	11.9%
	Contribution to Community Center Maintenance		30,000	30,000	45,889	45,889	47,403	49,046	49,046		49,046	49,046	1,643	3.5%
	subtotal		410,790	439,845	418,405	434,298	528,300	523,843	523,843	-	523,843	523,843	(4,457)	-0.8%
Veterans' Benefits	Expenses		27,829	28,503	28,502	24,148	48,501	48,501	48,501		48,501	48,501	-	0.0%
Total-Health & Human Services			789,589	850,347	821,606	855,216	946,828	948,034	948,034	-	948,034	948,034	1,206	0.1%
PUBLIC LIBRARY														
Libraries	Salaries		1,067,827	1,133,842	1,153,225	1,245,554	1,347,875	1,386,465	1,386,465	-	1,386,465	1,386,465	38,590	2.9%
	Expenses		116,149	101,361	123,003	133,760	136,490	176,760	154,760	22,000	176,760	176,760	40,270	29.5%
	Library Materials		79,999	80,000	80,000	80,000	84,000	92,000	92,000	-	92,000	92,000	8,000	9.5%
	Minuteman Library Network		42,500	40,310	42,000	42,000	43,408	46,421	46,421	-	46,421	46,421	3,013	6.9%
	subtotal		1,306,475	1,355,513	1,398,228	1,501,314	1,611,773	1,701,646	1,679,646	22,000	1,701,646	1,701,646	89,873	5.6%
Total-Public Library			1,306,475	1,355,513	1,398,228	1,501,314	1,611,773	1,701,646	1,679,646	22,000	1,701,646	1,701,646	89,873	5.6%
TOTAL TOWN WIDE- OPERATIONS			21,066,864	21,004,341	21,381,364	24,089,921	25,165,352	26,134,481	25,983,981	150,500	26,134,481	26,134,481	969,129	3.9%
SCHOOLS- OPERATIONS														
School Department	Salaries		33,466,962	34,725,782	35,566,203	36,409,117	36,995,207	36,052,154	36,052,154	-	36,052,154	36,052,154	(943,053)	-2.5%
	Expenses		6,102,826	6,204,150	6,791,668	7,408,800	7,916,229	10,253,776	10,253,776		10,253,776	10,253,776	2,337,547	29.5%
TOTAL SCHOOLS- OPERATIONS			39,569,788	40,929,932	42,357,871	43,817,917	44,911,436	46,305,930	46,305,930	-	46,305,930	46,305,930	1,394,494	3.1%
TOTAL UNCLASSIFIED, TOWN & SCHOOL OPERATING BUDGET APPROPRIATIONS			77,070,293	79,107,556	81,832,619	86,088,512	90,615,158	93,771,227	93,620,727	150,500	93,771,227	93,771,227	3,156,069	3.5%
CAPITAL & SEPARATE ARTICLES														
Cash Capital	to be funded from Free Cash													0.0%
Capital	to be funded from Taxation													0.0%
Post Employment Benefits Reserve			2,121,634	2,214,656	1,023,254	2,225,491	2,167,262	2,377,749	2,377,749	-	2,377,749	2,377,749	210,487	9.7%
Total-Separate Articles			2,121,634	2,214,656	1,023,254	2,225,491	2,167,262	2,377,749	2,377,749	-	2,377,749	2,377,749	210,487	9.7%
TOTAL UNCLASSIFIED, TOWN & SCHOOL OPERATING BUDGET, CAPITAL & SEPARATE ARTICLES			79,191,927	81,322,212	82,855,873	88,314,003	92,782,420	96,148,976	95,998,476	150,500	96,148,976	96,148,976	3,366,556	3.6%
Total Projected Revenue for Operating Budget			79,191,927	81,322,212	82,855,873	88,314,003	92,782,420	96,148,976	95,998,476	150,500	96,148,976	96,148,976	3,366,556	3.6%
Surplus (Deficit)														
EXEMPT DEBT SERVICE														
New Debt Service	proposed for debt exclusion-added to tax levy													
Exempt Debt Service	added to the tax levy		8,741,482	9,506,170	10,233,341	9,951,616	9,725,684	9,861,444	9,861,444	-	9,861,444	9,861,444	135,760	1.4%
Total Exempt Debt Service			8,741,482	9,506,170	10,233,341	9,951,616	9,725,684	9,861,444	9,861,444	-	9,861,444	9,861,444	135,760	1.4%
Total Projected Revenue for Exempt Debt Service			825,017	967,452	252,053	120,977	108,443	96,394	96,394		96,394	96,394	(12,049)	-11.1%
Net Exempt Debt Service			7,916,465	8,538,718	9,981,288	9,830,639	9,617,241	9,765,050	9,765,050	-	9,765,050	9,765,050	147,809	1.5%
Grand Total Budget Appropriations (with gross exempt debt service)			87,933,409	90,828,382	93,089,214	98,265,619	102,508,104	106,010,420	105,859,920	150,500	106,010,420	106,010,420	3,502,316	3.4%
Grand Total Budget Appropriations (with net exempt debt service)			87,108,392	89,860,930	92,837,161	98,144,642	102,399,661	105,914,026	105,763,526	150,500	105,914,026	105,914,026	3,514,365	3.4%

**TOWN OF WESTON
FY24 TOWN MANAGER'S RECOMMENDED BUDGET**

		Cont App	FY19 Actual	FY20 Actual	FY21 Actual	FY22 Actual	FY23 Approp	FY24 Dept Request	Level Service	New Requests	Dept Req Total	Town Manager Recom Budget	\$ Change	% Change
RECREATION ENTERPRISE FUND														
Recreation	Salaries		1,192,809	1,055,995	819,615	1,217,979	1,385,201	1,466,065	1,466,065	-	1,466,065	1,466,065	80,864	5.8%
	Expenses		467,800	364,137	229,843	385,598	491,655	507,900	507,900	-	507,900	507,900	16,245	3.3%
	Community Center Expenses		78,789	40,910	53,193	70,826	96,375	86,000	86,000	-	86,000	86,000	(10,375)	-10.8%
	Equipment+	x	-	-	-	-	75,000	-	-	-	-	-	(75,000)	0.0%
	Capital Outlay+	x	-	-	-	-	105,000	25,000	25,000	-	25,000	25,000	(80,000)	0.0%
	total		1,739,397	1,461,043	1,102,651	1,674,402	2,153,231	2,084,965	2,084,965	-	2,084,965	2,084,965	(68,266)	-3.2%
WATER ENTERPRISE FUND														
Water	Salaries		292,098	311,086	317,429	331,749	343,589	359,943	359,943	-	359,943	359,943	16,354	4.8%
	Expenses		170,480	190,083	258,708	286,265	265,850	281,850	281,850	-	281,850	281,850	16,000	6.0%
	MWRA Assessment/Water Purchases		2,499,852	2,419,299	2,400,081	2,842,806	2,446,100	3,134,200	3,134,200	-	3,134,200	3,134,200	688,100	28.1%
	Debt Service (non-exempt)		518,125	552,406	617,076	671,442	701,512	745,338	745,338	-	745,338	745,338	43,826	6.2%
	Capital Outlay+	x	106,195	95,897	59,249	73,056	65,000	75,500	75,500	-	75,500	75,500	10,500	16.2%
	total		3,586,751	3,568,771	3,652,544	4,205,318	3,822,051	4,596,831	4,596,831	-	4,596,831	4,596,831	774,780	20.3%
BROOK SCHOOL APTS ENTERPRISE FUND														
Brook School Apartments	Salaries		169,598	184,725	178,391	190,559	207,142	201,643	201,643	-	201,643	201,643	(5,499)	-2.7%
	Expenses		374,947	298,642	300,504	332,329	413,933	429,985	429,985	-	429,985	429,985	16,052	3.9%
	Repairs & Replacements+	x	154,337	69,408	129,112	141,912	196,407	208,192	208,192	-	208,192	208,192	11,785	6.0%
	Payment in Lieu of Taxes		23,949	24,548	25,162	25,791	26,436	27,096	27,096	-	27,096	27,096	660	2.5%
	Capital Improvements+	x	27,677	71,915	49,161	60,177	100,000	100,000	100,000	-	100,000	100,000	-	0.0%
	Debt Service		265,133	256,568	247,873	239,353	231,399	93,550	93,550	-	93,550	93,550	(137,849)	-59.6%
	total		1,015,641	905,806	930,202	990,120	1,175,317	1,060,466	1,060,466	-	1,060,466	1,060,466	(114,851)	-9.8%

APPENDIX 8: CONSOLIDATED FY2024 REVENUE PROJECTIONS

	FY2019	FY2020	FY21	FY22	FY23	FY2024	FY2024	FY2024
	ACTUAL	ACTUAL	ACTUAL	ACTUAL	TAX RECAP	PROJECTED	\$ CHANGE	% CHANGE
PROPERTY TAX LEVY-OPERATIONS	69,037,362	70,912,464	73,463,714	75,042,520	79,645,490	83,594,336	3,948,846	5.0%
new growth	1,398,864	1,035,609	1,031,604	1,244,350	1,909,960	1,000,000	(909,960)	-47.6%
(unused levy capacity) override	(1,476,032)	(259,273)	(1,808,283)	1,190,626	(444,576)	(523,729)	(79,153)	17.8%
	-	-	-	-	-	-	-	0.0%
Total Tax Levy- Operations	68,960,194	71,688,800	72,687,035	77,477,496	81,110,874	84,070,607	2,959,733	3.6%
STATE AID - CHERRY SHEET								
Chapter 70 (school aid)	3,728,527	3,958,724	3,949,220	4,007,060	4,124,960	4,124,960	-	0.0%
Unrestricted General Government Aid	386,769	397,212	397,212	411,114	433,314	433,314	-	0.0%
Dist., reimb., offsets	22,036	25,616	40,081	34,257	46,598	46,598	-	0.0%
Total State Aid	4,137,332	4,381,552	4,386,513	4,452,431	4,604,872	4,604,872	-	0.0%
LOCAL RECEIPTS								
motor vehicle excise (00015)	3,171,726	3,059,295	2,954,099	3,045,095	2,950,000	2,950,000	-	0.0%
penalties and interest	619,753	175,970	252,570	696,269	150,000	150,000	-	0.0%
payment in lieu of taxes (00013-418**)	41,477	29,953	25,162	58,969	27,000	27,810	810	3.0%
charges for services-solid waste	387,892	369,375	385,547	27,482	25,000	25,000	-	0.0%
fees	178,607	177,908	126,483	400,833	150,000	150,000	-	0.0%
rentals	133,705	135,627	140,955	145,202	125,000	125,000	-	0.0%
departmental revenue-cemeteries	40,755	49,445	39,000	38,450	30,000	30,000	-	0.0%
other departmental revenue	598,312	583,391	411,189	543,187	415,000	415,000	-	0.0%
licenses and permits	1,136,454	1,026,039	1,355,117	1,515,249	1,424,610	1,350,000	(74,610)	-5.2%
finances and forfeits	85,872	74,274	30,932	38,806	35,000	35,000	-	0.0%
investment income (00017-41700)	710,852	680,683	152,990	41,508	40,000	60,000	20,000	50.0%
solar credits*	-	-	522,292	642,196	450,000	500,000	50,000	11.1%
misc. non recurring (00081-48*)	134,477	310,210	(15,880)	112,991	0	-	-	0.0%
misc. recurring	-	-	-	-	0	-	-	0.0%
cherry sheet overestimates	-	-	-	-	-	-	-	0.0%
Total Local Receipts	7,239,882	6,672,170	6,380,456	7,306,237	5,821,610	5,817,810	(3,800)	-0.1%
PRIOR YEAR BALANCES/OTHER								
unreserved fund balance (free cash)	2,500,000	3,000,000	3,500,000	3,150,000	2,100,000	2,100,000	-	0.0%
free cash to be used for one-time capital projects	260,000	120,000	522,413	80,000	-	-	-	0.0%
overlay surplus	325,000	256,000	268,253	463,593	345,000	357,000	12,000	3.5%
reserved for appropriation (accr'd inc. litigation settlement)	7,500	7,500	109,114	-	-	-	-	0.0%
reserved for appropriation (well litigation settlement - FY21 last year)	125,000	125,000	81,401	-	-	-	-	0.0%
cemetery trust fund	60,000	60,000	20,000	20,000	20,000	20,000	-	0.0%
Josiah Smith Tavern trust fund	6,000	6,000	6,000	6,000	12,000	12,000	-	0.0%
reappropriate continuing balances	81,836	-	-	554,000	-	-	-	0.0%
Total Prior Year Balances/Other	3,365,336	3,574,500	4,507,161	4,273,593	2,477,000	2,489,000	12,000	0.5%
TOTAL PROJECTED REVENUES	83,702,744	86,317,021	87,961,185	93,509,757	94,014,356	96,982,289	2,967,933	3.2%
REDUCTIONS IN REVENUES								
cherry sheet assessments	335,186	369,766	318,079	321,315	299,304	299,304	-	0.0%
cherry sheet offsets	21,032	22,018	26,437	24,781	33,091	33,091	-	0.0%
overlay (abatements)	430,187	463,846	423,874	446,637	462,744	450,000	(12,744)	-2.8%
overlay deficits	-	-	-	-	-	-	-	0.0%
Snow and Ice Deficits	-	-	-	-	369,233	-	(369,233)	0.0%
premium post modernization act	-	23,299	-	20,518	19,132	17,713	(1,419)	-7.4%
contribution to recreation enterprise fund	531,256	560,438	877,790	719,221	589,574	617,990	28,416	4.8%
Total Reductions in Revenue	1,317,661	1,439,366	1,646,180	1,532,472	1,773,078	1,418,098	(354,980)	-20.0%
SUBTOTAL	82,385,084	84,877,655	86,315,005	91,977,286	92,241,278	95,564,191	3,322,913	3.6%
OTHER REVENUES								
transfer from water enterprise fund	338,086	343,157	348,305	355,271	364,153	375,078	10,925	3.0%
transfer from brook school apts enterprise fund	189,025	191,860	194,738	198,633	203,599	209,707	6,108	3.0%
Total Other Revenues	527,111	535,018	543,043	553,904	567,752	584,785	17,033	3.0%
TOTAL AVAIL. FOR OPERATING APPROP.	82,912,195	85,412,673	86,858,048	92,531,190	92,809,030	96,148,976	3,339,946	3.6%
AVAILABLE FOR EXCLUDED DEBT SERVICE								
PROPERTY TAX LEVY - DEBT SERVICE	7,916,465	8,657,029	10,233,342	9,830,640	9,636,373	9,765,050	128,677	1.3%
school construction (FY20 final year)	665,538	665,535	-	-	-	-	-	0.0%
prior year reserve	-	155,499	-	-	-	-	-	0.0%
bond premium offset	159,479	146,418	230,145	120,977	89,311	96,394	7,083	7.9%
TOTAL AVAIL. FOR EXCL. DEBT SERVICE	8,741,482	9,624,481	10,463,487	9,951,617	9,725,684	9,861,444	135,760	1.4%
TOTAL TAX LEVY- OPERATIONS & DEBT	76,876,659	80,345,829	82,920,377	87,308,136	90,747,247	93,835,657	3,088,410	3.4%

Town of Weston
FY24 Town Manager's Proposed Budget
New Budget Requests - Recommended
(in dollar order)

<i>Departmental Budget Items</i>	<i>Amount</i>	<i>Cumulative Amount</i>
<u>General Fund Budget Requests:</u>		
Select Board- Town Celebrations Support	\$ 10,000	10,000
Info Systems- Continuiuning Balance Increase	\$ 20,000	30,000
Facilities- Woodland School Fence Replacement	\$ 45,000	75,000
Land Use- New Uniform Request	\$ 2,500	77,500
Police- K9 Supplies	\$ 2,000	79,500
Police- Education & Training	\$ 5,000	84,500
Police - Radio Equipment	\$ 4,000	88,500
Fire- Air Compressor	\$ 40,000	128,500
Arts & Innovation Center- Electricity	\$ 22,000	150,500
Total General Fund Budget Requests	\$ 150,500	
<u>General Fund Budget Request Offsets:</u>		
Total General Fund Budget Request Offsets	\$ -	
Net General Fund Budget Requests	\$ 150,500	
<u>Enterprise Fund Budget Requests:</u>		
Total New Enterprise Fund Budget Requests	\$ -	\$ -
<u>Enterprise Fund Budget Request Offsets:</u>		
Total Enterprise Fund Budget Request Offsets	\$ -	\$ -
Net Enterprise Fund Budget Requests	\$ -	

**Town of Weston
FY24 Town Manager's Proposed Budget**

New Budget Requests - Not Recommended

<i>Budget Item</i>	<i>Amount</i>
1 Additional Police Officer	\$85,000
Board of Health - Additional Hours for Public Health Nurse	\$66,941
Police- Body Cameras	\$19,778
Planning - Staff Support	<u>\$ 6,000</u>
Total	\$177,719

FY24 CAPITAL REQUESTS

PROJECTS BY FUNDING SOURCE	FUNDING SOURCE	AMOUNT
GENERAL FUND EXCLUDED DEBT/FREE CASH		
DPW: Drainage Improvements	Excluded Debt/Free Cash	\$400,000
DPW: Ash Street Sidewalk	Excluded Debt/Free Cash	359,000
DPW: Cherry Brook Culverts	Excluded Debt/Free Cash	136,000
FIRE: Ambulance	Excluded Debt/Free Cash	495,000
INFORMATION SYSTEMS: Capital Update Phase III	Excluded Debt/Free Cash	593,600
SUBTOTAL		\$1,983,600
GENERAL FUND CASH CAPITAL AND DEPARTMENTAL OPERATIONS		
DPW: Roadway Improvements	Operating Budget	\$1,800,000
DPW: Sidewalk Reconstruction	Operating Budget	182,000
DPW: Departmental Equipment	Operating Budget	310,000
DPW: Guardrail Improvements	Operating Budget	50,000
DPW: Traffic & Sidewalk Committee	Operating Budget	50,000
DPW: Stormwater Permitting Compliance	Operating Budget	47,500
DPW: Monitoring Groundwater- Landfill	Operating Budget	30,000
DPW: Parks & Cemeteries Equipment	Operating Budget	20,000
DPW: Stone Retaining Wall Repairs	Operating Budget	10,000
FIRE: Departmental Equipment	Operating Budget	167,000
FIRE: Continuing Balance: Miscellaneous Equipment	Operating Budget	20,000
FIRE: Emergency Management Civil Defense	Operating Budget	2,000
POLICE: Vehicles	Operating Budget	180,000
FACILITIES TOWN WIDE: Town/School Facilities Improvements	Operating Budget	758,480
FACILITIES TOWN WIDE: Fence @ Woodland School	Operating Budget	45,000
FACILITIES MAINTENANCE: Town Hall Equipment	Operating Budget	3,000
INFORMATION SYSTEMS: Departmental Equipment	Operating Budget	151,900
INFORMATION SYSTEMS: Fiber Repairs Continuing Balance	Operating Budget	30,000
SELECT BOARD: Professional/Consulting Services Continuing Balance	Operating Budget	80,000
SCHOOLS: Bus Replacement (3)	Operating Budget	308,000
SUBTOTAL		\$4,244,880
WATER ENTERPRISE DEBT		
WATER ENTERPRISE: Paines Hill Tank Replacement	Enterprise Fund Debt	\$5,200,000
WATER ENTERPRISE: Water Main Rehab Program	Enterprise Fund Debt	425,500
SUBTOTAL		\$5,625,500
WATER ENTERPRISE DEPARTMENTAL OPERATIONS		
WATER ENTERPRISE: Water Hydrant Rehab Program	Enterprise Fund Operating Budget	\$30,000
WATER ENTERPRISE: Water Storage Tank Program	Enterprise Fund Operating Budget	18,000
WATER ENTERPRISE: Large Meter Replacement Program	Enterprise Fund Operating Budget	27,500
SUBTOTAL		\$75,500
RECREATION ENTERPRISE RETAINED EARNINGS		
RECREATION ENTERPRISE: Departmental Equipment (Tractor)	Retained Earnings	\$25,000
SUBTOTAL		\$25,000
BROOK SCHOOL APARTMENTS RETAINED EARNINGS AND DEPARTMENTAL OPERATIONS		
BROOK SCHOOL ENTERPRISE: Repairs & Replacements	Enterprise Fund Operating Budget	\$208,192
BROOK SCHOOL ENTERPRISE: Capital Improvements	Retained Earnings	100,000
SUBTOTAL		\$308,192
TOTAL FY24 CAPITAL BUDGET		\$12,262,672

**TOWN OF WESTON
PRELIMINARY RECAP SHEET
COMPARISON OF FISCAL YEAR 2021 TO 2024**

	Actual FY2021 Recap	Actual FY2022 Recap	Actual FY2023 Recap	Preliminary FY2024 Recap	INCREASE (DECREASE)		
REVENUES							
LOCAL RECEIPTS	6,130,614	5,641,531	5,802,478	5,800,096	(2,382)		
LOCAL RECEIPTS-Post Modernization Act Premium	21,908	20,519	19,132	17,714	(1,418)		
					0		
Community Preservation Act Surcharge	2,751,382	4,715,357	6,883,698		(6,883,698)		
Community Preservation Act- Reserves	272,000	48,914			0		
					0		
CHERRY SHEET REVENUE	4,386,513	4,452,431	4,604,872	4,604,872	0		
Other State Aid - MSBA	0	0			0		
Ch 90	469,124	470,596			0		
					0		
OTHER (Available Funds)					0		
Water Enterprise Receipts	3,659,988	4,170,511	3,818,762	4,596,831	778,069		
Recreation Enterprise Receipts	1,327,008	1,078,831	1,375,671	1,441,975	66,304		
Brook School Apartments Receipts	1,048,758	1,040,440	1,072,296	960,466	(111,830)		
Capital Reserve from Retained Earnings BSA	100,000	100,000	100,000	100,000	0		
Recreation - Retained Earnings	30,000	0	180,000	25,000	(155,000)		
Water Retained Earnings	0	0			0		
BSA Retained Earnings	0	0			0		
For Debt Exclusion	230,145	100,459	89,311	78,680	(10,631)		
Water Enterprise Indirect Costs	348,305	355,271	364,153	375,078	10,925		
Brook School Enterprise Indirect Costs	194,738	198,633	203,599	209,707	6,108		
FREE CASH & Other Avail Funds					0		
To balance budget & Overlay, cemetery, JST, etc.	3,963,680	3,639,593	2,477,000	2,489,000	12,000		
For appropriation STM & ATM	522,413	1,060,000			0		
TOTAL REVENUES	25,456,576	27,093,086	26,990,972	20,699,419	(6,291,553)		
EXPENDITURES							
UNCLASSIFIED EXPENSES	19,240,708	20,061,187	20,538,370	21,330,816	792,446		
TOWN EXPENSES	22,921,311	23,998,407	25,001,094	25,984,481	983,387		
SCHOOL EXPENSES	42,906,809	43,817,917	44,911,436	46,305,930	1,394,494		
REG VOCATIONAL SCHOOL EXPENSES	150,000	150,000	150,000	150,000	0		
Art. 11 - Weston Media ctr	0	0			0		
Art 3, 5/20 (FY20)-Snow & Ice,DPW Expense (FinCom Reserve Xfer)	0	346,000	369,233		(369,233)		
Separate Articles	522,413	714,000	60,000		(60,000)		
sub-total	85,741,241	89,087,511	91,030,133	93,771,227	2,741,094		
STM - Authorizations (Dec)							
SPECIAL ARTICLES							
Ch 90	469,124	470,596					
Stabilization & OPEB Trust Funds	1,023,254	2,225,491	2,167,262	2,377,749	210,487		
Budgeted Debt Service	10,233,342	9,951,617	9,725,684	9,861,444	135,760		
OPEB xfer							
OTHER EXPENDITURES							
Allowance for Abatements	423,874	446,637	462,744	450,000	(12,744)		
Cherry Sheet Offsets	26,437	24,781	33,091	33,091	0		
Cherry Sheet Charges	316,463	321,315	299,304	299,304	0		
Post Modernization Act Premium							
Water Enterprise Fund Expenditures	3,736,280	4,170,511	3,818,762	4,596,831	778,069		
Recreation Enterprise Fund Expenditures	2,234,798	1,798,052	2,145,245	2,084,965	(60,280)		
Brook School Enterprise Fund	1,148,758	1,140,440	1,172,296	1,060,466	(111,830)		
Community Preservation Act Unreserved	371,050	4,715,357	5,051,839		(5,051,839)		
Community Preservation Act Reserved	2,652,332	48,914	1,831,859		(1,831,859)		
TOTAL EXPENDITURES	108,376,953	114,401,222	117,738,219	114,535,077	(3,203,142)		
NET AMOUNT TO BE RAISED (Total Expenditures less Total Revenues. This amount is subject to the levy limit)	82,920,377	87,308,136	90,747,247	93,835,658	3,088,411		
PRIOR FISCAL YEAR LEVY LIMIT - before debt exclusion	81,078,696	84,137,268	87,485,050	91,582,136	4,097,086		
2 1/2% Increase	2,026,967	2,103,432	2,187,126	2,289,553	102,427		
Current New Growth (Value increases from new building)	1,031,604	1,244,350	1,909,960	1,000,000	(909,960)		
Override Articles	0	0	0	0	0		
LEVY LIMIT - before adding current year debt exclusion	84,137,268	87,485,050	91,582,136	94,871,689	3,289,553		
One Year Capital Override -							
PROP 2 1/2 DEBT EXCLUSION	9,981,289	9,830,639	9,617,241	9,765,050	147,809		
School Debt, Town Hall/Police Station, Joint Library							
LEVY LIMIT - Maximum Allowable Levy (Net Amount To Be Raised cannot be higher than this)	94,118,557	97,315,689	101,199,377	104,636,739	3,437,362		
LESS: Amount to be provided for negotiated settlement of a disputed legal claim	0	0	0	0	0		
GAP - Levy Limit minus the Net Amount To Be Raised. (If this amount is negative it is beyond the Levy Limit and is not allowable without an override)	11,198,180	10,007,553	10,452,130	10,801,081	348,951		
PROPERTY VALUATION	6,388,318,700	6,815,623,400	7,664,463,400	7,664,463,400	0		
TAX RATE -(Net Amount to be Raised divided by Property Valuation x 1000)	12.98	12.81	11.84	12.24	0.40	3.40%	
Please note: \$100,000 of expenditures equals approximately \$0.02 on the tax rate							
Median		\$1,487,850	\$17,616	\$18,216	\$600	3.40%	
Average		\$1,892,009	\$22,401	\$23,164	\$762	3.40%	
			FY23 Tax Levy	FY24 Tax Levy	FY23 Rate	FY24 Rate	Variance
Operations			81,130,006	84,070,608	10.59	10.97	0.38
Debt			9,617,241	9,765,050	1.25	1.27	0.02
Total			90,747,247	93,835,658	11.84	12.24	0.40

FY24 Recommended - Police

		FY19 Actual	FY20 Actual	FY21 Actual	FY22 Actual	FY23 Budget	FY24 Recommended Budget	FY24 vs FY23 Budget (\$ Change)	FY24 vs FY23 Budget (% Change)
Police/Animal Control									
Police:									
Salaries:									
	OVER-TIME COMPENSATION	\$690,263	\$478,013	\$554,301	\$707,251	\$600,000	\$600,000	\$0	0.0%
	SALARIES-ALL OTHER	\$2,543,615	\$2,710,635	\$2,864,377	\$2,822,871	\$3,015,895	\$3,060,640	\$44,745	1.5%
	SALARIES-ADMINISTRATIVE	\$68,957	\$39,422	\$11,600	\$0	\$0	\$0	\$0	0.0%
Total Salaries		\$3,302,835	\$3,228,070	\$3,430,278	\$3,530,122	\$3,615,895	\$3,660,640	\$44,745	1.2%
Expense:									
	UNIFORMS	\$38,141	\$32,512	\$23,730	\$43,779	\$33,000	\$33,000	\$0	0.0%
	ELECTRICITY	\$40,735	\$30,992	\$67,126	\$72,425	\$61,000	\$73,200	\$12,200	20.0%
	OIL/GAS HEAT	\$14,668	\$13,156	\$12,543	\$13,118	\$14,000	\$16,800	\$2,800	20.0%
	WATER	\$1,390	\$1,800	\$1,982	\$1,681	\$2,000	\$2,000	\$0	0.0%
	REPAIR/MAINT-BUILDING	\$21,904	\$22,894	\$26,185	\$27,222	\$31,000	\$30,000	-\$1,000	-3.2%
	REPAIR/MAINT-FURNISHINGS	\$0	\$17	\$0	\$268	\$500	\$500	\$0	0.0%
	VEHICLE EQUIPMENT & SUPPLIES	\$4,093	\$3,602	\$3,384	\$1,931	\$2,000	\$2,000	\$0	0.0%
	REPAIR/MAINT-OFFICE EQUIPMENT	\$732	\$17	\$4,102	\$0	\$1,200	\$1,200	\$0	0.0%
	REPAIR/MAINT-COMPUTER	\$25	\$0	\$0	\$0	\$500	\$500	\$0	0.0%
	PHYSICAL FITNESS/MEDICAL SERV	\$4,828	\$1,861	\$3,662	\$11,844	\$3,500	\$3,500	\$0	0.0%
	PROFESSIONAL & CONSULTING SERV	\$0	\$33,565	\$36,736	\$34,541	\$50,000	\$40,000	-\$10,000	-20.0%
	EDUCATION AND TRAINING	\$21,538	\$21,071	\$15,039	\$22,226	\$20,000	\$25,000	\$5,000	25.0%
	CELL/PHONES	\$12,027	\$10,395	\$12,248	\$9,929	\$10,000	\$10,000	\$0	0.0%
	POSTAGE	\$561	\$755	\$577	\$626	\$600	\$600	\$0	0.0%
	CJIS/911 COMPUTER MAINTENANCE	\$730	\$730	\$730	\$730	\$2,000	\$1,000	-\$1,000	-50.0%
	RADIO EQUIPMENT & MAINTENANCE	\$6,370	\$3,447	\$11,000	\$9,543	\$11,000	\$15,000	\$4,000	36.4%
	GASOLINE/DIESEL FUEL	\$56,197	\$48,421	\$43,916	\$45,180	\$57,600	\$63,360	\$5,760	10.0%
	FORMS	\$541	\$163	\$0	\$584	\$500	\$500	\$0	0.0%
	OFFICE SUPPLIES	\$5,370	\$9,248	\$3,655	\$9,237	\$10,000	\$7,000	-\$3,000	-30.0%
	SIGNS	\$2,445	\$0	\$2,316	\$890	\$1,000	\$1,000	\$0	0.0%
	CUSTODIAL SUPPLIES	\$2,216	\$3,268	\$3,218	\$3,509	\$3,500	\$3,500	\$0	0.0%
	CARE AND FEEDING-PRISONERS	\$429	\$18	\$12	\$120	\$50	\$50	\$0	0.0%
	DETECTIVE EQUIPMENT & SUPPLIES	\$0	\$1,134	\$305	\$1,278	\$2,000	\$2,000	\$0	0.0%
	RANGE MAINTENANCE & REMEDIATN	\$0	\$0	\$3,225	\$0	\$500	\$500	\$0	0.0%
	FIREARMS AND REPAIRS	\$6,740	\$8,483	\$8,344	\$8,500	\$8,500	\$8,500	\$0	0.0%
	BULLET PROOF VESTS	\$4,618	\$6,390	\$2,430	\$3,726	\$5,250	\$5,250	\$0	0.0%
	POLICE SUPPLIES	\$8,900	\$4,034	\$20,161	\$7,879	\$10,000	\$12,000	\$2,000	20.0%
	COMMUNITY SERVICE SUPPLIES	\$7,439	\$5,275	\$5,001	\$4,360	\$5,000	\$5,000	\$0	0.0%
	IN-STATE TRAVEL	\$400	\$1,531	\$200	\$250	\$250	\$250	\$0	0.0%
	OUT-OF-STATE TRAVEL	\$1,700	\$0	\$0	\$89	\$250	\$250	\$0	0.0%
	DUES	\$16,642	\$27,855	\$26,715	\$23,365	\$23,000	\$23,000	\$0	0.0%

FY24 Recommended - Police

		FY19 Actual	FY20 Actual	FY21 Actual	FY22 Actual	FY23 Budget	FY24 Recommended Budget	FY24 vs FY23 Budget (\$ Change)	FY24 vs FY23 Budget (% Change)
	SUBSCRIPTIONS & PUBLICATIONS	\$12,966	\$9,234	\$8,911	\$6,870	\$11,250	\$11,250	\$0	0.0%
	CONFERENCES	\$3,724	\$3,296	\$1,237	\$250	\$5,000	\$5,000	\$0	0.0%
	LEGAL DEFENSE INSURANCE	\$6,000	\$6,000	\$7,200	\$7,200	\$6,000	\$6,000	\$0	0.0%
	ALL OTHER EXPENSE	\$8,076	\$9,075	\$9,672	\$8,216	\$5,000	\$5,000	\$0	0.0%
	EQUIPMENT	\$0	\$0	\$3,719	\$167	\$1,900	\$19,900	\$18,000	947.4%
Total Expense		\$312,144	\$320,241	\$369,279	\$381,533	\$398,850	\$433,610	\$34,760	8.7%
Total Police		\$3,614,979	\$3,548,312	\$3,799,557	\$3,911,655	\$4,014,745	\$4,094,250	\$79,505	2.0%
Animal Control:									
Salaries:									
	SALARIES-ANIMAL CONTROL OFFCR	\$63,692	\$66,024	\$54,483	\$70,700	\$71,395	\$75,121	\$3,726	5.2%
Total Salaries		\$63,692	\$66,024	\$54,483	\$70,700	\$71,395	\$75,121	\$3,726	5.2%
Expense:									
	UNIFORMS	\$614	\$119	\$1,348	\$130	\$1,000	\$1,000	\$0	0.0%
	GASOLINE/DIESEL FUEL	\$531	\$352	\$697	\$678	\$2,400	\$2,400	\$0	0.0%
	ALL OTHER EXPENSE	\$4,066	\$3,455	\$3,070	\$2,213	\$2,500	\$2,500	\$0	0.0%
	EQUIPMENT	\$591	\$492	\$1,635	\$774	\$1,000	\$1,000	\$0	0.0%
Total Expense		\$5,803	\$4,418	\$6,750	\$3,796	\$6,900	\$6,900	\$0	0.0%
Total Animal Control		\$69,495	\$70,442	\$61,233	\$74,496	\$78,295	\$82,021	\$3,726	4.8%
Continuing Balance+									
	EQUIPMENT & APPARATUS	\$140,684	\$160,699	\$128,570	\$116,739	\$195,000	\$180,000	-\$15,000	-7.7%
Total Continuing Balance+		\$140,684	\$160,699	\$128,570	\$116,739	\$195,000	\$180,000	-\$15,000	-7.7%
Total Salaries		\$3,366,527	\$3,294,094	\$3,484,761	\$3,600,822	\$3,687,290	\$3,735,761	\$48,471	1.3%
Total Expenses		\$317,947	\$324,659	\$376,029	\$385,329	\$405,750	\$440,510	\$34,760	8.6%
Total Equipment & Apparatus+		\$140,684	\$160,699	\$128,570	\$116,739	\$195,000	\$180,000	-\$15,000	-7.7%
Total Police/Animal Control:		\$3,825,157	\$3,779,452	\$3,989,360	\$4,102,890	\$4,288,040	\$4,356,271	\$68,231	1.6%

POLICE 10 YEAR CAPITAL EXP

Account ID	Capital Request (Category)	2024 Capital Costs	2025 Capital Costs	2026 Capital Costs	2027 Capital Costs	2028 Capital Costs	2029 Capital Costs	2030 Capital Costs	2031 Capital Costs	2032 Capital Costs	2033 Capital Costs
201202-585100	POLICE VEHICLES- POLICE CRUISERS (Equipment Cost)	\$180,000	\$185,000	\$190,000	\$195,000	\$200,000	\$205,000	\$210,000	\$215,000	\$220,000	\$225,000
201202-585100	Body Cameras- Lenslock (Equipment Cost)	\$0	\$19,778	\$19,778	\$19,778	\$19,778	\$0	\$0	\$0	\$0	\$0
201202-585100	Handgun Replacement (Equipment Cost)	\$0	\$0	\$24,930	\$0	\$0	\$0	\$0	\$0	\$0	\$0
		\$180,000	\$204,778	\$234,708	\$214,778	\$219,778	\$205,000	\$210,000	\$215,000	\$220,000	\$225,000

TOTAL 10 YEAR COSTS \$2,129,042

POLICE VEHICLES- POLICE CRUISERS

Total Capital Cost: \$2,025,000

Department: Police/Animal Control
Type: Capital Equipment

Request description:

The Weston Police Department would like to purchase 3 new Ford Explorer Hybrid Utility cruisers to replace the oldest cruisers in the fleet at a cost of approximately \$60,000 each. These cruisers run 24 hours a day over each shift. During FY21, the first year of availability, one hybrid cruiser was purchased and its performance and durability exceeded our expectations.

The Ford Explorer style was changed in 2020. The equipment that we normally swap from the older vehicles will not fit. These lights, mounts, brackets, etc., will need to be replaced as well. The Ford Explorer is the standard across the nation and has a proven track record for performance in all weather, and with equipment requirements. The Hybrid model has been well received and has shown significant gas savings.

We have been told to expect late delivery due to supply issues.

Capital Costs	FY2024	FY2025	FY2026	FY2027	FY2028	Beyond FY2028	Total
Equipment Cost	\$180,000	\$185,000	\$190,000	\$195,000	\$200,000	\$1,075,000	\$2,025,000
Total	\$180,000	\$185,000	\$190,000	\$195,000	\$200,000	\$1,075,000	\$2,025,000

Funding Source	FY2024	FY2025	FY2026	FY2027	FY2028	Beyond FY2028	Total
General Fund Cash Capital (Operating Budget or F	\$180,000	\$185,000	\$190,000	\$195,000	\$200,000	\$1,075,000	\$2,025,000
General Fund Debt							\$0
Brook School Enterprise Retained Earnings							\$0
Brook School Enterprise Operating Budget							\$0
Brook School Enterprise Debt							\$0
Water Enterprise Retained Earnings							\$0
Water Enterprise Operating Budget							\$0
Water Enterprise Debt							\$0
Recreation Enterprise Retained Earnings							\$0
Recreation Enterprise Operating Budget							\$0
Recreation Enterprise Debt							\$0
TBD							\$0
Total	\$180,000	\$185,000	\$190,000	\$195,000	\$200,000	\$1,075,000	\$2,025,000

Account Codes (Capital Costs):

201202-585100 \$2,025,000
\$2,025,000

Additional Information

New Purchase or Replacement Replacement
Useful Life 5 to 10 years
Impact to Future/Other DPW EXPENSE- MAINTENANCE OF POLICE VEHICLES
Departmental Budgets

Body Cameras- Lenslock

Total Capital Cost: \$79,112

Department: Police/Animal Control
Type: Capital Equipment

Request description:

There is a strong likelihood that within the next two years the Commonwealth will mandate all police agencies to have body-worn cameras. This proposal was prepared by Lenslock. If we were to move forward, there are several other companies that I would want to speak with in regards to finalizing a product for the Weston PD. Lenslock gave us a proposal which would cover the next five years.

Capital Costs	FY2024	FY2025	FY2026	FY2027	FY2028	Total
Equipment Cost	\$0	\$19,778	\$19,778	\$19,778	\$19,778	\$79,112
Total	\$0	\$19,778	\$19,778	\$19,778	\$19,778	\$79,112

Funding Source	FY2024	FY2025	FY2026	FY2027	FY2028	Total
General Fund Cash Capital (Operating Budget	\$0	\$19,778	\$19,778	\$19,778	\$19,778	\$79,112
General Fund Debt						\$0
Brook School Enterprise Retained Earnings						\$0
Brook School Enterprise Operating Budget						\$0
Brook School Enterprise Debt						\$0
Water Enterprise Retained Earnings						\$0
Water Enterprise Operating Budget						\$0
Water Enterprise Debt						\$0
Recreation Enterprise Retained Earnings						\$0
Recreation Enterprise Operating Budget						\$0
Recreation Enterprise Debt						\$0
TBD						\$0
Total	\$0	\$19,778	\$19,778	\$19,778	\$19,778	\$79,112

Account Codes (Capital Costs):

201202-585100	\$98,890
	\$98,890

Additional Information

New Purchase or Replacement New

Handgun Replacement

Total Capital Cost: \$24,930

Department: Police/Animal Control
Type: Capital Equipment

Request description:

Our current handgun is approximately six (6) years old. It varies as to how often police agencies replace their handguns, but on average, about 6-10 years. Also, many police agencies are moving to the red dot (Romeo) sight set up. Our current handguns do not allow us to set up red dots. Red dot systems are placed on firearms, in order to greatly improve the marksmanship of the operator. The price we would pay for the new handguns would be off set with trading our old duty weapons in. However, the quote below is for 30 new handguns, and 30 new holsters.

Capital Costs	FY2024	FY2025	FY2026	Total
Equipment Cost	\$0	\$0	\$24,930	\$24,930
Total	\$0	\$0	\$24,930	\$24,930

Funding Source	FY2024	FY2025	FY2026	Total
General Fund Cash Capital (Operating Budget	\$0	\$0	\$24,930	\$24,930
General Fund Debt				\$0
Brook School Enterprise Retained Earnings				\$0
Brook School Enterprise Operating Budget				\$0
Brook School Enterprise Debt				\$0
Water Enterprise Retained Earnings				\$0
Water Enterprise Operating Budget				\$0
Water Enterprise Debt				\$0
Recreation Enterprise Retained Earnings				\$0
Recreation Enterprise Operating Budget				\$0
Recreation Enterprise Debt				\$0
TBD				\$0
Total	\$0	\$0	\$24,930	\$24,930

Account Codes (Capital Costs):

201202-585100	\$24,930
	\$24,930

Additional Information

New Purchase or Replacement Replacement

WESTON FINANCE COMMITTEE January, 2023

- The Finance Committee (FinCom) of Weston has a fiduciary responsibility to help analyze issues with financial impact on the town and its citizens. FinCom advises the community and may recommend the town take certain actions we believe are in the best financial interests of the entire community
- During the annual budget process, FinCom works closely with the Town Manager, municipal departments and School Committee to better understand the issues at hand and make recommendations
- FinCom summarizes our initial conclusions about the school budget process below, and more specifically the situation with the teachers' contract negotiations, as well as providing context for our positions

FinCom Recommendations:

- FinCom believes that the School Committee has offered a reasonable salary increase for the WEA that is both fair and commensurate with other school and municipal employees
- *FinCom will not support a school budget that reflects a 17.25% increase over 3 years*
- FinCom encourages both the School Committee and the WEA to work collaboratively in good faith to resolve any impasse

FinCom believes that Weston does, and should continue to, place strong value on its teachers:

- Weston teachers are among the highest paid in MA, both in terms of average salary and salary scale, having the 4th highest average salary out of 317 districts behind two regional high schools and a district with lesser benefits
- Benefits are considered part of total compensation and our employees pay a smaller percentage of their premium than employees in many MA towns
- Niche ranked Weston 4th in the state for Best Places to Teach

FinCom believes that salary increases are important, but increases need to be "fair":

- FinCom believes there are many considerations when determining salary increases:
 - Need to provide a fair salary increase relative to teachers in other towns
 - Weston teachers should see an increase but the requested 17.25% over three years is not consistent with other MA towns
 - Need to provide a fair salary increase relative to other employees of our town
 - Five other unions in the Weston Public Schools have settled for increase of 5.75% over three years, which is what the School Committee has offered the WEA
 - Need to be fiscally responsible to the taxpayers in this town
 - Weston cannot ignore other significant expenditures and potential liabilities such as unfunded retiree health insurance (\$54M)
 - FinCom does not support indexation of any salaries in the town to inflation
 - Inflation is important and may be a consideration, but it would be atypical in the private or public sectors to link compensation in this way